

The Purim Trust

Ethos Statement

Introduction

The Purim Trust adheres to the Charity Governance Code which contains the highest standards for governance, recommended policies and outcomes pertaining to organisational purposes, leadership, decision making, risk and control, board effectiveness, equality, and openness and accountability.

Core Values

The Purim Trust staff members, volunteers, and Board of Trustees are committed to uphold and adhere to the following Core Values:

Compassion – that moves us to serve those who benefit from our work as well as each other.

Courage – in stepping out and being vulnerable and transparent.

Commitment – to those who support our work and to those who we serve through our work.

HOPE – that moves us to believe and pursue the best possible outcome for every individual who is supported by The Purim Trust, as well as individuals working for the charity and/or supporting our work.

Romans 5:5 – Now hope does not disappoint, because the love of God has been poured out in our hearts by the Holy Spirit who was given to us.

Our Vision

That the vulnerable and marginalised would come to know freedom and fullness of life through experiencing God's unconditional love. That through our work we could impart HOPE to those who are broken or in need – a HOPE that ignites purpose, restoration, and self-sufficiency.

Our Mission

- To offer children everything they need to keep HOPE alive - not only their physical needs and education but also their spiritual needs. We want children to know that they are loved by God and that they matter.
- To help families become self-sufficient by providing vocational training for Mothers. We want them to escape the trap of poverty by gaining skills and having the opportunity to provide for their families.
- That all of our work brings HOPE to those who have experienced trauma, shame or abuse, leading them to restoration and a life of freedom and purpose.

Supporting documents & policies:

Statement of faith (currently drafted)

Safeguarding (will be link to PDF on our website)

Charity Governance Code (will be link to PDF on our website)

This policy will be reviewed every three years

Policy creation date: 9th April 2025

Version	Approval Date	Approved By	Details
One	9 th April 2025		
Two			
Three			